

## 2. STATEMENT OF POLICY

### **This is the Health and Safety Policy Statement of Bristol Security & Property Management Ltd**

Our statement of general policy is:

- to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, instruction, training and supervision as they need for this purpose.
- It is also accepted that we have a responsibility for the health and safety of other persons, who may be affected by our operations, such as contractors, visitors and members of the public.
- The policy will be kept up to date, particularly if the business changes in nature or size. To ensure this, the policy and the way in which it is implemented will be reviewed annually, and revised as necessary.
- In addition, BSPM will establish and maintain:-
- Effective organisational structure, through which health, safety and welfare matters can be properly reviewed and delegated.
- Adequate physical and financial resources to actively promote and resolve these matters
- Appropriate communication channels to provide information and consultation with employees.
- Safe systems of work, which meet all relevant health and safety legislation, and good working practice.
- Timely accident investigation procedures, to determine the direct and indirect causes, and to correct or change control measures to prevent a recurrence.